



Snippets from NZ College of Primary Health Care Nurses Face to face meeting 19 February 2016

New Zealand College of Primary Health Care Nurses Symposium 2016

The college are proud to host two primary health care nurse symposiums this year.

Theme: “Beyond the Barriers in Primary Care”

North Island Symposium and AGM (Auckland)

Venue: The Holiday Inn, Auckland Airport

Date: Saturday 27th August 2016 \$175 member, \$225 non-members

South Island Symposium (Timaru)

Venue: Education Centre, South Canterbury District Health Board

Date: Saturday, 29th October, 2016 \$150 member, \$225 non-members

Information is continually being updated on the NZNO Events Webpage

http://www.nzno.org.nz/get_involved/events

We are sending out for nomination for awards. The nomination forms and guidelines will be available shortly. Think of your colleagues, everyone deserves recognition, but do take the time out to acknowledge the stars in your team.

- **Tall poppy award Primary health care nurse award**
- **Logic Article award Outstanding Logic article**
- **New Graduate new to primary health care award**
- **Contribution to Maori health outcomes award**

Meeting with NZNO President (Grant Brookes)

Issues raised

1. PDRP for primary health care nurses. Portfolios are being assessed by non-primary health care nurse practitioners, some college members feel this is a disadvantage. Unacceptable variation in application of process geographically and by sector'
2. Executive are concerned about workforce issues particularly new graduate nurses in primary health care. The difficulties are the restrictions around



Health workforce funding. Kim Carter suggested for advocacy towards Health workforce and DHBs to re-think strategies around funding for primary health care in particular considering the size of our primary care nursing workforce. Under-used funding and with many restrictions.

NZNO Leadership, Grant and Kerri met with Health workforce with NETP as their top priority. DHBs are unable to employ enough to take on board the subsidy.

HWNZ they will get principles developed to unlock the silos (specialties) for NZNO.

3. Primary health care MECA: This is due to be renegotiated later this year however it does not cover, nurse leadership positions, Nurse practitioner, practice assistant or senior (designated) nurse positions. NZCPHCN have advocated that for the next negotiations the MECCA must include and reflect these roles of primary health care nursing.

4. Nurse Practitioner registration: Kate asked the question, what is NZNO stance on this. It can take a long time from submission to interview. NZNO found the physician assistant registration flawed.

Meeting with New Zealand Nursing Council (Carolyn Reed and Pam Doole)

Carolyn Reed-CEO NCNZ

Pam Doole-Manager Strategic Policy NCNZ

1/Nurse Practitioner Programme

There is an increase in applications for NP registration. 2015 many did not meet criteria and NCNZ are supporting their re-submissions and supporting new NP candidates.

2/Designated Nurse Prescribing

The application for prescribing rights for registered nurses working in primary health and specialty care teams is with the Ministry of Health. The Ministry of Health is working collaboratively with NZNC and the draft regulations have been prepared. NCNZ is currently developing an implementation timeframe and a transition process for the current diabetes nurses training and diabetes nurse prescribing. Pharmac have a process to review process for subsidies for nurse prescribers which is very time consuming.

NCNZ is also preparing advice to employers, advice to the public, and consideration of a future RN scope. The idea is that this pathway will empower nurse prescribers to continue onto the nurse practitioner pathway.

3/Over the counter medications

There are restrictions on nurse prescribing and supplying over the counter medications because of pharmac restrictions.

The department of corrections raised with NCNZ that nurses should not need a standing order to supply over the counter medications.

Part of pharmac processes is subsidies are linked to prescribers which restricts nurses.

Nurse's scope is evidently evolving, administration of meds is usually held by RNs. Government model of care, is proving that most care is done in the community and this will evolve.

4/Student nurse placements:

Nursing programmes must have PHC nursing in their curriculum. All nursing schools are reviewed by NZNO. Our health system is preparing for a future more focused on PHC, NCNZ are monitoring this also. Rural nursing, an integration programme for nursing students would be ideal as raised by a committee member.

There is still the notion that student nurses must do surgical/medical nursing before working in PHC which is not evidence based and is not a notion supported by either NCNZ or NZCPHCN.

Nursing Council of New Zealand Projects

1/First application for RN nurse prescribing is high priority project. Likely to be implemented in July-Sept.

2/Community nurse prescribing project depends on government process and how they respond to it. It took the first application approx. a year to be signed off by government then 3 months to be put in a draft. So it is a timely process.

3/Nurse Practitioner completed a 2nd consultation.

The 1st was around scope of practice and the removal of "specific area of practice". Also should there be a specific NP programme, to identify and develop a pathway that would effectively support candidates. The 2nd consultation was around education standards, competencies and the registration process. A need for



significant changes in registration process. NCNZ have looked at international models in terms of their registration processes for NP. There are not many alternatives, other international alternatives have huge populations. The Australian model assesses within their education programme, rather than an interview panel, then submits the portfolio to council. The bulk of portfolios have reduced in size which is positive. NCNZ has had a good response, the councils proposals are getting supported with accepted concerns and suggestions. NCNZ have done a submissions analysis. They have identified more discussion is needed on how education providers can assess and manage portfolios. It is possible that the panel interview process will be redundant later in the future.

Feedback from NZCPHC committees is that NP candidates are successful throughout the entire process but then stumble at the interview process. NCNZ have done an analysis about unsuccessful candidates, and have identified patterns, themes etc and are developing strategies to better support them.

4/Internationally qualified nurse transition to NZ project. The current environment is DHBs are saving money, there are more NZ nurse graduates with fewer graduates going to Australia. Good supply of NZ trained nurses for now, but highly likely to have a nursing shortage in the future. Other nations are now experiencing nursing shortages. NCNZ doing strategic planning for this future.

External Working Group NZ College of PHCN representatives.

Miriam Lindsay	College rep for the Royal New Zealand College of General Practitioners Auckland faculty, RNZCGP
Rosemary Minto	MoH Prostate Cancer Awareness and Quality Improvement Programme Prostate Cancer working group
Kim Carter	College rep on General Practitioners Leaders Forum (GPLF) Primary Services Sector Agreement
Emma Hickson	Venous Leg Ulcer Guideline (VLUG) Implementation Strategy
Vacant	Wellchild Tamariki Ora advisory group
Vacant	MoH Public Health Workforce
Victoria Santos	Nominated for NZCPHCN rep on NZNO Membership committee

National Executive will be calling out expressions of interest for interested college members to represent the college on the Wellchild Tamariki ora advisory group and the Ministry of Health Public Health workforce.



Membership

Membership is free for NZNO members to join the college of primary health care nurses.

To join visit online:

http://www.nzno.org.nz/groups/colleges/college_of_primary_health_care_nurses/join_us

Professional Practice activity

District Nurses Knowledge and Skills Framework

Available on our website

http://www.nzno.org.nz/groups/colleges/college_of_primary_health_care_nurses/resources

Primary health care nurses knowledge and skills framework

Lead by Midcentral DHB and our own Debbie Davies, the framework is still under way. Watch this space for updates.

New Zealand Health Strategy Update

More information on the update can be found <http://www.health.govt.nz/about-ministry/what-we-do/new-zealand-health-strategy-update>

Document Reviews

Professional Practice committee are constantly reviewing and updating documents, reviews, position statements, etc. Most of these can be found on our website.



LOGIC Journal Activity

LOGIC Journal

Our first edition for the year is due in March, 2016 and will go live online. The committee invite members to share their stories or research, Masters or PHD and send in an article. Please contact our Co-editors Yvonne Little on kirkcud04cairn@gmail.com or Kate Stark on Katestark12@gorehealth.co.nz for a copy of article guidelines. Share your stories folks, our PHC nurses do amazing work. The logic committee have a dynamic team working hard to deliver a high quality journal.

Communications Activity

Website: We have spent some considerable time reviewing and updating documents and resources which can be found on our website

http://www.nzno.org.nz/groups/colleges/college_of_primary_health_care_nurses

Facebook: The College Facebook continues to gather followers of health professionals of all disciplines, other colleges and National working groups and also local and regional Primary Health Organisations; Check it out and feel free to share relevant updates and information

https://www.facebook.com/NZCPHCN/?ref=aymt_homepage_panel

NZ Doctor Journal

The NZCPHCN have a relationship with the NZ Doctor and provide a monthly commentary and articles in their journal primary health care sector issues and updates. Nurses are able to access these articles through their practice or organisation subscriptions.



NZCPHCN National Executive, Logic committee and the professional practice committee in a hui with Grant Brookes at National Office, Wellington 19/2/16.