



Te Rūnanga o  
Aotearoa NZNO  
Ko tāku manawa ko tāu manawa



NEW ZEALAND  
NURSES  
ORGANISATION

TŌPŪTANGA  
TAPUHI  
KAITIAKI O AOTEAROA

## Te Rūnanga o Aotearoa Annual Report Framework

### Region: Te Rūnanga Taurira

#### What are key strengths/highlights in your region?

1. The 2019 working groups; Kawa Whakaruruhau, postgraduate funding, student survey and rules and remit were the areas that the committee focused and campaigned on with varied outcomes. Te Rūnanga Taurira ensures that The Treaty of Waitangi obligations are upheld within the National Student unit. The 2020 committee continues to campaign about Kawa Whakaruruhau, the wellbeing of nursing taurira and rules, remits and social media policies.
2. Tuakana Teina (mentorship) is the traditional way of teaching and learning that is drawn from a Te Ao Māori approach, within these teachings there are attributes a leader should possess. This approach has continued to be welcomed by the incoming Te Rūnanga Taurira leadership. The outgoing Te Rūnanga Taurira chair has remained on the 2020 committee to share knowledge and experiences with the incoming members and leadership committee, attending meetings and teleconferences to support planning and provide guidance is required.
3. Contact is being kept via zoom meeting, focus made on mana enhancement especially during isolation and student life, daily karakia in the morning building connections and everyone is welcome to join this. Monthly teleconference/FB/zui (zoom meeting) calling with Te Rūnanga Taurira to keep everyone updated and informed.
4. Regional hubs for nursing schools are mirroring the regional hubs. Nursing taurira have been having meetings within their nursing school at times that are convenient for them. Information is being streamlined from Te Rūnanga Taurira Leadership and Te Poari Rep's. At the request of the rep they can invite the regional chairs, Tumu Whakarae, Kaiwhakahaere or Registered Nurses. Currently we have regional hubs that are operational in 7 campuses.
5. TRT reps have been speaking with first, second and third years nursing taurira, it was noted by the reps there has been an increase in taurira wearing NZNO lanyards, sharing narratives, engaging in shared lunch to encourage student socialisation and support the process of Tuakana Teina amongst the years.

## **What are the issues or the challenges you face in your region?**

1. This year the rahui has impacted on nursing taura immensely, there is a lot of uncertainty about clinical placement, assessments, online learning, ACE process and state examination for 2020.
2. During the rahui taura have missed out on valuable clinical labs.
3. There is a major difference between nursing schools curriculum and the ways issues are internally managed.
4. The bullying culture within nursing continues, taura have reported bullying from peer to peer, lectures to taura, preceptors to taura, registered nurses to taura.

## **Future Work**

1. Changing the attitude around bullying, that plagues nursing culture. If we truly want an army of Māori nurses, then we must ensure taura are given the tools required to succeed and they will have the strength to battle the issues they face.
2. Strengthen the nursing workforce by recruiting and retaining more Māori into nursing.
3. Increase participation of taura in regional and Te Rūnanga hui.
4. Succession planning is an on-going focus of Te Rūnanga Taura, building more leaders for the future.
5. Ensure our 3rd years are supported over the hurdles Covid-19 has created regarding the completion of their degrees.
6. Offering support to taura in University of Auckland hall of residence.

Nāku i roto i ngā mihi,

Ritapear Alexander, Kimmel Manning, Tracy Black