

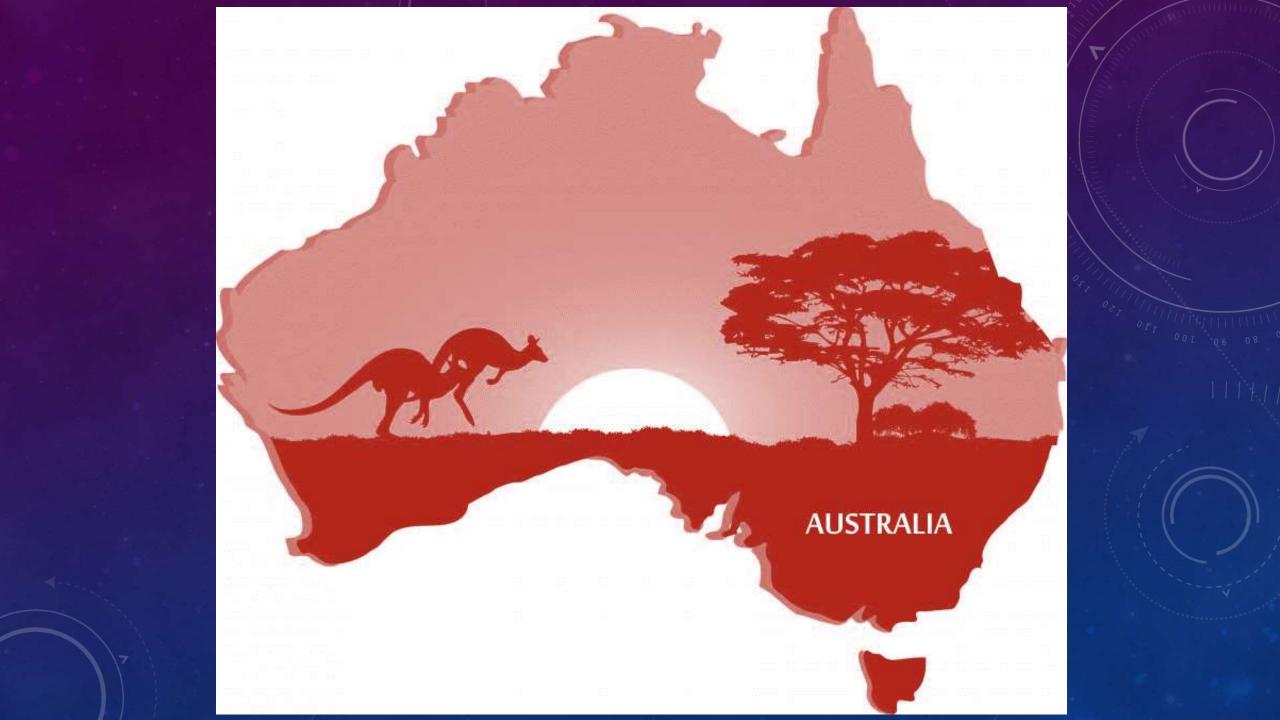
Australian Nursing & Midwifery Federation

ANMF

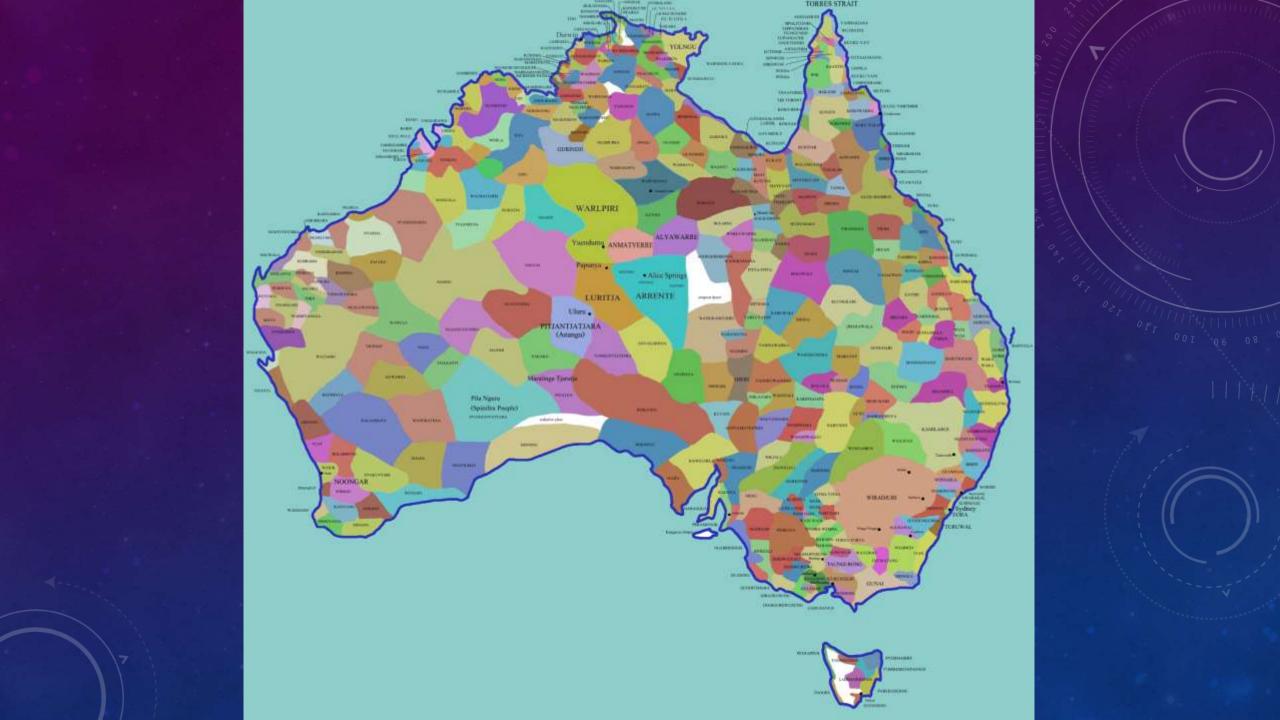
Falling through the cracks: is healthcare accessible to all?

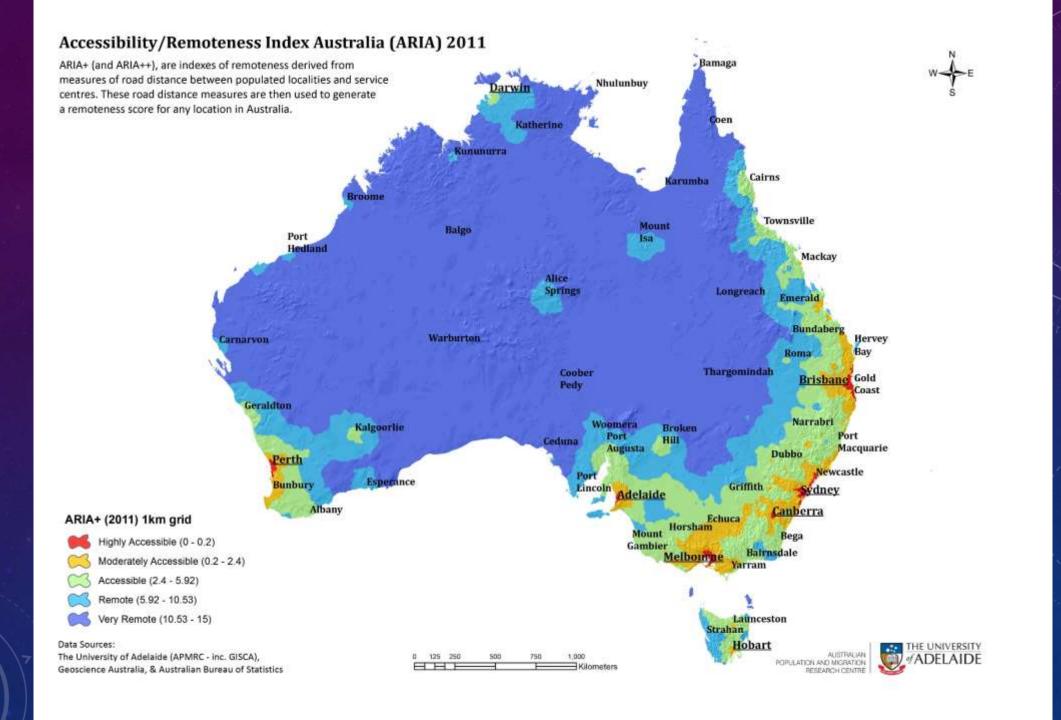
NZNO 2018

Annie Butler Federal Secretary









- Chronic understaffing and increasing workloads;
- low wages and poor conditions;
- unreasonable professional and legal responsibilities;
- lack of career opportunities;
- stressful work environments;
- poor management practices; and,
- a poor perception of aged care in general.



AGED CARE PROVIDERS ARE ONLY LEGALLY REQUIRED TO:

(b) to maintain an adequate number of appropriately skilled staff to ensure that the care needs of care recipients are met.

s54-1, Aged Care Act 1997 (Cth)





Aged care providers can no longer be trusted TELL US YOUR STORY



ONLY DURING ACCREDITATION INSPECTIONS ARE ADDITIONAL STAFF ROSTERED ON TO ENSURE ALL PROCEDURES ARE FOLLOWED.

ANMF National Aged Care Survey





National Aged Care Staffing and Skills Mix Project

Your chance to contribute to future aged care staffing models

www.safestaffinginagedcare.com







MoreStaffForAgedCare

www.MoreStaffForAgedCare.com.au



THE NUMBERS DON'T LIE

+40% -Residents with higher medical needs

+400% -Increase in preventable deaths



MAKE THEM LAW NOW



Federal Parliament

\$181 DAILY MEAL ALLOWANCE



Aged Care

\$6 DAILY MEAL ALLOWANCE



RATIOS FOR AGED CARE

WAKE THEM LAW MOW





3

RATIOS FOR AGED CARE

MAKE THEM LAW MOW

8













TAX AVOIDANCE BY FOR-PROFIT AGED CARE **COMPANIES: PROFIT SHIFTING** ON PUBLIC FUNDS PROPOSALS FOR TRANSPARENCY ON GOVERNMENT SPENDING May 2018



"Any company that receives tens of millions of dollars in annual government subsidies must be required to be transparent and held publicly accountable."





BREAKING NEWS

SENATE INQUIRY INTO FINANCIAL AND TAX PRACTICES OF FOR-PROFIT AGED CARE PROVIDERS JUST ANNOUNCED.



RATIOS FOR AGED CARE
MAKE THEM LAW NOW











Bocause pressure sores are most likely to develop on people who have limited mobility, elderly Australians in Aged Care are at particular risk. But pressure sones are preventable.

In fact, pressure sores are easier to prevent than treat. Yet because of chronic understaffing in Aged Care, thousands of elderly Australians suffer from these painful injuries every year. sometimes leading to amputations and even cleaths.

FIRST, WHAT IS A PRESSURE SORE?

Pressure some time called bed norm, pressure injuries or prototery ideals) are waste of size and focus that are Demand that is contact pressure of tisfeet. They cannelly detailed where there are books right under the strin. If a person has limited excising and

etifier les or sits in one position for an extended time. the pressure on the parts of the body in contact with the surface teach as the situations, instacks, wides and nitrowni can quickly cause promises solves to Develop. These can occur on the surface of the skin us be deep in the losse.



MoreStaffForAgedCare.com.au

WHAT ARE THE EFFECTS OF PRESSURE SORES?

Prosture sense user be intensity puthful. At a new runs, they will understine a person's health, recolling and ability to participate in normal scrivities. They can take: a long-time to heat and regularly reappear. Many surhown, respectively the witterly, two are verticalled. persods of hospitalisation. How thesisid away and effections, they can lead to serious, ever We-threatening complications. These include:

- Abscornon
- Dobitis is became interior the own and tongs. parapeti the start.
- Distance yellin behalton of the bone.
- Sepain to potentially life-threatering complication. ot an infections
- Dissertate out currents to type of skin current.



RATIOS FOR AGED CARE



Aged care residents are at a high risk of falls that can cause serious injuries and

The older people get, the more susceptible they become to falls. And the more serious the results of those falls can be. That's why It's important that aged care facilities have enough qualified staff to assess the risk of falls and know both how to minimise the changes of falls occurring and how to care for residents who have suffered from a fall.



THE RISKS OF FALLS IN AGED CARE.

Many people error right over when they reach a stage in their Me where their mobility is becoming limited. scarned trains within a field at frame. So they are already very associative to fails and retying more and more on other people to help with the activities of daily living.

The File becomes even frights if they are taking medicultums that may affect them in different ways. such as subletives and gro-bey remarks. Residents with evental health fiscuss, such as demoratio, will also be at

WHAT HAPPENS WHEN AN OLDER PERSON FALLS?

Demand our bodies bounce more hage as we age. militarly propole are report flooly for supplier sortious Pitteres. If they have a fell. Take takes one broken become onsprenos, and some riscon may were result to both.

Direct more injuries more lased to discreased physical activity, a fear of further falls and a ross of toespendence. No, having onough qualified staff in aged own to etirement the likelihood of fails is what to the requiretty.

RATIOS FOR AGED CARE MAKE THEM LAW NOW



Medicines help maintain or improve our health. But if taken incorrectly, they can be dangerous - even deadly.

In some kirisdictions there are no safeguards in the legislation to prevent carers or unlicensed workers from giving medications, even high risk medications.

If an aged care resident is not competent to self-administer their medicines, then only a registered nurse or enrolled nurse with relevant qualifications should do so. They have the training, knowledge and experience to perform this important role safely and know when to talk to a medical practitioner.

MEDICINES IN ABED CARE – THE RISKS.

Discount ancare in agent core are out yest aloutly inform, they will often noted to take preactibed medicines. These madernes are important tracause they can help them he longer, healther lives and minimise pain and discounted.

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But medicance can also be hereby. If the wrong sind of raudicris is taker, or the arong dose softer too much or too little), at the wrong time of day, or not eccording to the directions on the bottle or patriot; the outsides site. by serious People can livel side or even dis-

That's way this equantly for people in residential want care to be unan Formedones by harned people who would what they're doing - registered names and provided rapper.



RATIOS FOR AGED CARE MAKE THEM LAW NOW



Is your Aged Care workplace understailed? The Australian Nursing & Michiery

Federation is proud of the hard work and dedication of our members in aged care. Nurses and carers do their very best, but in many facilities there simply aren't enough staff for our members to provide the quality of care they want to provide - the kind residents both need and deserve.

. Your employer is not replacing staff on each littles. or overest leaves.

If you are compress about staffing measurit your aged

seen facility, pour to hot arisms. Thou wonds of other numer

and covers across Australia have total us the some timp.

HOW TO IDENTIFY UNDERSTAFFING

IN AGED CARE FACILITIES.

Examples of understating venue.



· Hours and stoffs for staff on being out.

 Staff wend to stoy beck site to copepiets their work without paid overtime.

. A last of staff or rightshifts.

No registered runse on agricultura.

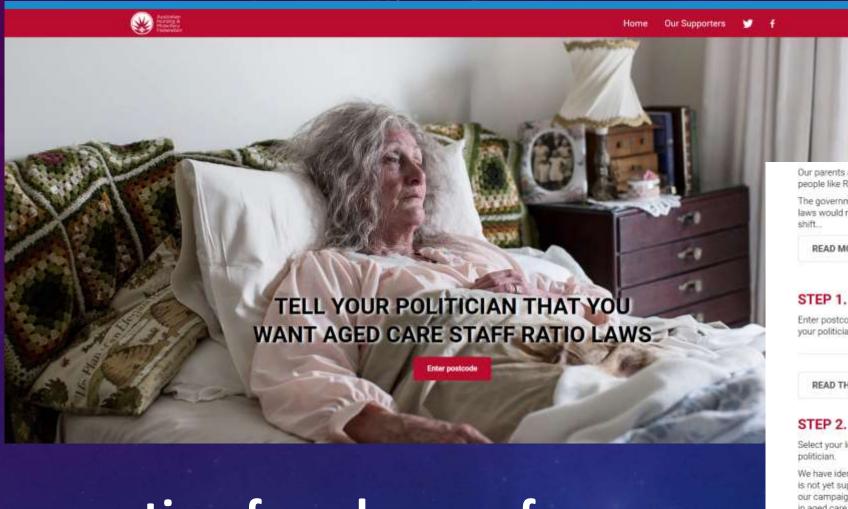
. Hammon of smitt not done to be adequately

ampler below:

Tury of freen neuro repry bryour speciotre systems. your facility is understailed. Type want to improve aged one outcomes, it's lime to speak out and work with other Names and parent to make with retice law.

RATIOS FOR AGED CARE MAKE THEM LAW NOW





timeforruby.anmf.org.au #timeforruby

Our parents and grandparents deserve the quality of care that they once gave to us but all across Australia people like Ruby are suffering because of chronic understaffing.

The government has no nurse/carer to resident ratio law for aged care, like we have in childcare. Staff ratio laws would mean that our loved ones would have at least a minimum number of nurses and carers on every

READ MORE

Enter postcode to find your politician.

READ THANK YOU LETTER

READ SUPPORT LETTER

Postcode

Select your local

We have identified who is not yet supporting our campaign for ratios in aged care.

STEP 3.

Enter your details and we'll send the letter on your behalf.

Full name Email address

SEARCH

Receive updates on the campaign for more staff for aged care.

SENATE

RICHARD DI NATALE - GREENS







RATIOS FOR AGED CARE
MAKE THEM LAW NOW



NSW - EDEN-MONARO

DR MIKE KELLY (ALP)



















