



## Primary Health Care nurses and receptionists are taking a stand!



- Did you know that an experienced Primary Health Care nurse is paid **10.6 percent less** than their DHB colleagues with the same qualifications, skills and experience?
- Did you know some medical receptionist/administration staff earn **lower than the living wage**?

This is completely unjust and undervalues the amazing work our staff do in providing the expert care and advice that often reduces hospital admissions.

70 percent of those surveyed by NZNO said they were considering leaving their primary health care jobs because of higher pay elsewhere. Our employers support us and want to pay more, but they need better funding through the DHBs to do so.

Early in the COVID crisis the Government provided additional funding to Early Childhood Education (which has private employers) to address staffing shortages due to low pay. This shows that what we are asking for is absolutely possible.

## Please stand with us!



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NZNO Primary Health Care members will be wearing camellias to work on Friday 18 September on the eve of Suffrage Day. This is to highlight that it is 127 years since women won the right to vote – but they still have not achieved equal pay for work of equal value.

You can show your support by signing our petition:

<https://tinyurl.com/phcpetition>



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