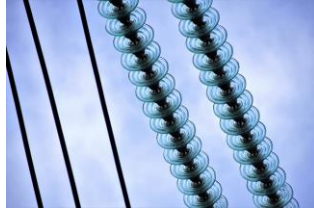


NZNO LIBRARY RESOURCE LIST

LEADERSHIP



BOOKS

HD 57.7 KOU

The leadership challenge: How to make extraordinary things happen in organizations

Kouzes, James M. & Posner, Barry Z

5th ed., 2012

Based on Kouzes and Posner's extensive global research this new edition explores the toughest organisational challenges leaders face today. It includes 100 all-new case studies and firsthand accounts.

WY 105 DAL 2015

Leadership and nursing: contemporary perspectives

Daly, John., Speedy, Sandra & Jackson, Debra

2nd ed., 2015

The second edition features the perspectives of more than 30 world leaders in nursing who are at the forefront of discourse and research, and examines the challenges that nurse leaders face.

HD 57.7 JON

Leadership material: How personal experience shapes executive presence

Jones, Diana

Published 2017

Posits that a leader's life experiences, relationships and personal interactions provide the material necessary for becoming a leader. Aims to assist leaders to simplify the complexity of organisational relationships and behaviour. Shares concepts from the science of relationships to teach leaders how to create interpersonal connections.

DU 423 KAT

The spirit of Maori leadership

Katene, Selwyn

Huia Publishing, 2013

Discusses different styles and models of Maori leadership, identifies the qualities and approaches of Maori leaders and describes 6 criteria to guide nascent leaders.

NZNO Publications

Growing nurses into governance: A governance toolkit, 2019.

A toolkit developed for the New Zealand Nurses Organisation by Shelley Jones, learn-ability limited

December 2018

[This material is copyright to the New Zealand Nurses Organisation]

Women in Aotearoa New Zealand are under-represented in governance roles within health and all sectors of the community. This has a significant impact on nursing which remains a female dominated profession. NZNO supports the recent Government initiative to ensure half of all directors on state sector boards and committees are women by 2021.

NZNO Strategy for Nursing 2018 – 2023

Advancing the health of the nation

Hei oranga motuhake mō ngā whānau, hapū, iwi

Section 5. Leadership development and sustainability - Rangatiratanga

Nursing leadership is required to inform the strategic direction of Aotearoa New Zealand's health-care system and play a key role in establishing change that is patient, whānau and family centred, evidenced-based and cost-effective. Nursing leadership is about influencing others to accomplish common goals. It is complex and multifaceted - providing support, motivation, coordination and resources to enable individuals and teams to achieve collective objectives.

https://www.nurses.org.nz/leadership_development_and_sustainability

WEBSITES

Leadership matters

State Services Commission - 14 June 2017

Strong leadership at every level in the State Sector will transform the experiences of New Zealanders. The metaphor used through the design is that of a compass. 'True North' guides. This is ultimately about the customer who use our services - everyday New Zealanders. Each aspect of the compass must orientate and balance to achieve results - our strategy, our delivery, our people. There is also a recognition that points of the compass create tensions - how do I achieve this AND that? How do I create what is good for the parts and good for the whole?

<http://www.ssc.govt.nz/leadership-success-profile>

Nursing leadership narrative for change

Ministry of Health, Page last updated 7 March 2018

In collaboration with nurse leaders, the Office of the Chief Nursing Officer has developed a nursing leadership narrative to support leadership development across the nursing sector. The narrative is to be used in conjunction with the key discussion points that follow.

<https://www.health.govt.nz/our-work/nursing/nursing-leadership/nursing-leadership-narrative-change>

What is clinical leadership?

Health Navigator & Health Literacy NZ teams

Page last updated: 25 Jun 2018

This section will provide a brief overview of what clinical leadership is and the essential roles of

sponsors and clinical champions. Clinical leadership has been defined by Jonas et al. (2011) as a term that encapsulates 'the concept of clinical healthcare staff undertaking the roles of leadership: setting, inspiring and promoting values and vision, and using their clinical experience and skills to ensure the needs of the patient are the central focus to the organisation's aims and delivery'

<https://www.healthnavigator.org.nz/clinicians/c/clinical-leadership/>

ARTICLES

Adams, Jeffrey M . (2018, Nov/Dec). Influence of Nurse Leader Practice Characteristics on Patient Outcomes: Results from a Multi-State Study. *Nursing Economic\$. 36(6), 259-267.*

The article discusses a multi-state study about the impact of nurse leader practice characteristics on patient outcomes. The Leadership Influence over Professional Practice Environments Scale was used to collect data on nurse leaders' practice characteristics. The study points to ways in which organizations can position nurse leaders to influence the outcomes of care. A model of the interrelationship of leadership, environments, and outcomes for nurse executives is shown.

Davies, Amanda. (2016, Oct). Nurse practitioner leadership: In patient-centred collaborative care. *Australian Nursing and Midwifery Journal, 24(4), 31.*

Important changes are underway for the Australian health system. National health reform and the Healthier Medicare Review are creating new opportunities to lead innovation in primary healthcare, in particular, chronic disease management.

Dragon, Natalie. (2019, Jan-Mar). Women on boards: A leading force. *Australian Nursing and Midwifery Journal, 26(5), 38-40.*

Resignations of high profile women leaders last year have thrown the spotlight on the culture and gender disparity in Australian workplaces. Natalie Dragon talks to some prominent nurse leaders who are board members about their roles.

Dragon, Natalie. (2019, Apr-Jun) Nurses in politics: Advocacy and leadership. *Australian Nursing and Midwifery Journal, 26(6), 30-32.*

Australian politics is heating up with a federal election on the way. Three Australian nurse MPs are leading the charge, showing that politics and nursing are not mutually exclusive. Ged Kearney, Joe Kelly and Nat Cook are working to make a difference beyond the realm of healthcare.

Egan, Natasha. (2016, Nov/Dec). Nurture your nurse leaders. *Australian Ageing Agenda, 18-19*

The importance of nursing leadership and an environment where people want to come to work and are enabled to deliver exceptional care cannot be underestimated.

Giordano-Mulligan, Marie & Eckardt, Sarah. (2019, Apr/Jun). Authentic Nurse Leadership Conceptual Framework. *Nursing Administration Quarterly. 43(2), 164-174.*

doi: 10.1097/NAQ.0000000000000344

The first aim of this study was to develop the authentic nurse leadership conceptual framework and instrument. The second was to identify nurses' perception of authentic nurse leader attributes, grounded in the nursing discipline, that support a healthy work environment and promote nurse engagement.

Glassman, Kimberly S. (2018, Mar/Apr). Nurse Manager Learning Agility and Observed Leadership Ability: A Case Study. *Nursing Economic\$. 36(2), 74-82.*

The article discusses a study which measured the learning agility (LA) of clinical nurse managers. The study examined the relationship of clinical nurse managers' LA between their job performance and leadership talent predictions from their nurse directors. It suggested to use LA as a vehicle for personnel management or as a conceptual grounding for nursing leadership development programs.

Kings Fund. (2015, Feb). Leadership and Leadership Development in Health Care: The Evidence Base

Professor Michael West., Kirsten Armit, Dr Lola Loewenthal.,Dr Regina Eckert.,Thomas West & Allan Lee

The Faculty of Medical Leadership and Management (FMLM), The King's Fund and the Center for Creative Leadership (CCL) share a commitment to evidence-based approaches to developing leadership and collectively initiated a review of the evidence by a team including clinicians, managers, psychologists, practitioners and project managers. The summary describes key messages from the review in relation to leadership at different levels of analysis: it includes a description of the leadership task and the most effective leadership behaviours at individual, team, board and national levels.

<https://www.kingsfund.org.uk/publications/leadership-and-leadership-development-health-care>

Lucas, Brian (2019, May). Developing the personal qualities required for effective nurse leadership. *Nursing Standard, 34(5).* doi: 10.7748/ns.2019.e11274

This article explores four 'leadership intelligences' – spiritual, emotional, business or practice, and political – and discusses how understanding these can assist nurses to enhance their leadership skills. It also considers the evidence base for the use of these intelligences and how they can be adopted by individual nurses and healthcare organisations

Mianda and Voce. (2018). Developing and evaluating clinical leadership interventions for frontline healthcare providers: a review of the literature

***BMC Health Services Research, 18, 747.* <https://doi.org/10.1186/s12913-018-3561-4>**

This review of the literature was conducted towards identifying a model to inform clinical leadership development interventions among frontline healthcare providers, particularly for improved maternal and newborn care.

Natashia Josephine Scully. (2015). Leadership in nursing: The importance of recognising inherent values and attributes to secure a positive future for the profession.

Collegian, 22, 439-444.

<http://dx.doi.org/10.1016/j.colegn.2014.09.004>

This discussion will outline the nature of nursing leadership and importance of nurse leaders in advancing the profession; clarify definitions and differentiate between nurse managers and nurse leaders; describe the evolution of nurse leadership by identify theories and styles of

leadership relevant to nursing practice; and highlight the importance of identifying leaders in the nursing profession.

Taylor, Gay. (2017, Aug). Nurse managers: Why emotionally-intelligent leadership matters. *Australian Nursing and Midwifery Journal*, 25(2), 20.

Nurse managers frequently spend more time managing staff than dealing directly with patients, yet their management practices often dictate how care is delivered to those patients, which means that sound, relational leadership is vitally important to quality care.

Thusini, S'thembele & Mingay, Julia. (2019). Models of leadership and their implications for nursing practice. *British Journal of Nursing*, 28(6): 356-360.

Leadership in today's NHS, either as a leader or follower, is everybody's business. In this article, an MSc student undertaking the Developing Professional Leadership module at King's College London describes two leadership models and considers their application to two dimensions of the NHS Healthcare Leadership Model: 'Engaging the team' and 'Leading with care'.

Wiley, Kathleen. (2018, Jan). Leadership in Nursing Takes Many Forms. *ONS Voice*. 33(1), 52-52.

The article offers information on leadership in nursing might leads to several roles with different nursing positions. Topics discussed include nurses leaders helps in implementing quality improvement projects, developing practice policies and procedures; leadership education offered writing workshops to mentor new authors and presenters along with mentorship and networking opportunities to leaders; and clinical advancements in cancer treatment

Williams, Megan Parpart. (2017). Defining nurse leadership: Nurses' perceptions of nurse leadership and the conditions that influence its development.

A dissertation proposal submitted to the faculty at the University of North Carolina at Chapel Hill in partial fulfillment of the requirements for the degree of Doctor of Education in the Curriculum and Instruction Program in the School of Education. Chapel Hill.

The phrase "nurse leadership" is defined and used in a variety of ways in the literature. Conceptual clarity about nurse leadership and nurse leadership development in the context of nursing and health care is needed to provide an empirical direction for future research and theory development.

Willis, Shirley & Anstey, Sally. (2019, Feb). Compassionate leadership in district nursing: a case study of a complex wound. *British Journal of Community Nursing*, 24(2), 50-57.

This article encourages nurses to explore leadership in district nursing practice and community teams. The challenges faced by district nurses are discussed in relation to the current health policy agenda in Wales and the increasingly complex care demands being placed on district nursing services because of the aging population and the rise in numbers of individuals living longer with multiple long-term health conditions.

Copies of the above items are available on request. The NZNO library seeks to satisfy your information needs in the professional and industrial aspects of nursing.

If you wish to visit the NZNO library please make an appointment to ensure staff are available to assist you.

The Library is open Monday to Friday 9.00-5.00pm

You can find us at:

L3, 57 Willis St, Wellington

Phone: 04-494-8230

Mail: PO Box 2128, Wellington 6140

Email: library@nzno.org.nz

Website: http://www.nzno.org.nz/resources/library/resource_lists