

The New Zealand Nurses Organisation

Who are we?

NZNO is the largest organisation of nurses, midwives, students, kaimahi hauora, health care workers and allied health professionals in Aotearoa New Zealand.

NZNO is a professional association and registered union.

NZNO and Te Rūnanga o Aotearoa, NZNO work together in a Te Tiriti o Waitangi partnership.

NZNO is a member-run organisation.

NZNO provides professional and industrial advice, advocacy and leadership.

NZNO members work in all areas of health.

Join NZNO and take the opportunity to participate in a wide range of activities that will benefit you, your profession and the health of all New Zealanders.

New Zealand Nurses Organisation

COMPREHENSIVE SUPPORT FOR MEMBERS



Level 3, Crowe Horwath House, 57 Willis Street, Wellington 6011
PO Box 2128, Wellington 6140
Phone 0800 28 38 48

www.nzno.org.nz





Leadership: Rangatiranga

NZNO members are leaders in

- » health and nursing policy
- » union policy and activity
- » nursing education and research
- » the organisation of health services and
- » building a strong public image of nursing in New Zealand

Quality: Tikanga

NZNO members work towards providing the right care in the right place at the right time.

Unity: Kotahitanga

NZNO provides strength and unity for members across cultures and workplaces.

We know when we stand together we can succeed together.

Growth: Whakatupu

NZNO provides professional development, education and opportunities to grow in your career.

Equity: Mana Taurite

Nursing and midwifery in New Zealand is a mostly female workforce. NZNO advocates for equity for all women.

NZNO is Aotearoa New Zealand's largest organisation of Māori nurses. We advocate to be the lead voice for Māori nursing in New Zealand.

We advocate for pay equity for all our members.

Involvement

NZNO members are active in

- » colleges and sections for speciality practice
- » Te Rūnanga o Aotearoa
- » national student unit
- » workplace delegate meetings and
- » regional councils and conventions

Education

NZNO members have access to education and training

- » workplace-based education sessions
- » professional conferences and forums
- » delegate committee training
- » locally-run education days and
- » scholarships and grants

Information

NZNO members have access to a wide variety of information and resources

- » *Kai Tiaki Nursing New Zealand* 11 times a year
- » *Kai Tiaki Nursing Research* published annually
- » journals and newsletters published by Te Rūnanga and NZNO colleges and sections
- » regular newsletters for the DHB, aged care, primary health and private health sectors
- » position statements, fact sheets and guidelines
- » website, blog and Facebook page and
- » a specialised union and nursing library

NZNO members can get information from trained NZNO workplace delegates and college and section representatives.

There are also union organisers, industrial advisers, professional nursing advisers, policy analysts, researchers and lawyers available to help.

Advocacy

NZNO provides practical information and advocacy for workplace issues, eg

- » if you have questions about your pay, your holidays, scope of practice, investigations or professional development plan
- » if you think you have been treated unfairly
- » if you could be or have been dismissed
- » if your job is being changed or you are made redundant
- » if you think something unethical is happening
- » if you are concerned about your health and safety
- » if you are undergoing a competency review

Legal Costs

NZNO provides indemnity insurance for members for claims related to professional practice. NZNO indemnity insurance is included in your membership fee and gives you

- » legal advice and representation in relation to professional practice matters
- » cover for legal costs up to \$500,000 for each claim, to a total of \$1,000,000 per year and
- » 24/7 cover, whether you are on or off duty.

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