



2021 BOARD OF DIRECTORS ELECTION
Candidate Profiles

Disclaimer Statement by New Zealand Nurses Organisation

This Candidate Profile Booklet contains profile statements provided by each of the seven candidates nominated for the 2021 NZNO Board Election.

The candidates have been listed in alphabetical order.

Any emphasis (capitalisation, italics, bolding, underscoring, bullets etc.), formatting, punctuation etc. has originally been provided by the individual candidates. The Returning Officer has applied some spacing changes where necessary to ensure page layout consistency.

The Returning Officer and NZNO accept no responsibility for the content or accuracy of the statements as supplied by the candidates.

Voting is by postal or internet voting.

All voting papers must be in the hands of the returning officer no later than 12 noon on Friday 10 September 2021.

The last day for posting voting papers is Tuesday 7 September so that they reach the returning officer by close of voting.



Warwick Lampp

Returning Officer

New Zealand Nurses Organisation

0800 666 044

iro@electionz.com

2021 New Zealand Nurses Organisation Elections

Nominations were called for the Board of Directors Election and closed at 12 noon, Friday 16 July 2021.

As there was more nominations received for the one President and one Vice President vacancies on the Board, an election is required for each.

The following pages contain the candidate profiles and photos of the candidates standing for the President and Vice president positions.

No election is required for Kaiwhakahaere or Tumu Whakarae.

Kerri Nuku (as Kaiwhakahaere) and Titihuia Pakeho (as Tumu Whakarae) have both been elected unopposed as they were the only nominations received for these vacancies.

You can read their candidate profiles at the back of the booklet.

Please note that while the candidates are listed in alphabetical order by surname in this candidate profile booklet, candidate names are listed in random order on the voting paper.

Board Election 2021

Four nominations were received for one **President** position.

Anne DANIELS	5
Diane McCULLOCH	7
Tracey MORGAN	8
Clivena NGATAI	10

Three nominations were received for one **Vice President** position.

Cheryl HAMMOND	11
Tracey MORGAN	12
Nano TUNNICLIFF	14

Candidate Profiles for **Kaiwhakahaere** and **Tumu Whakarae**
(no election required)

Kerri NUKU	16
Titihuia PAKEHO	17

PRESIDENT ELECTION CANDIDATES

Four nominations were received for one President position.

Anne DANIELS

PROFESSIONAL QUALIFICATIONS

RGON, BHSc, PG Dip in Leadership and Quality, MHSc (Hons)

Expert Nurse on PDRP (current)
- in Dunedin Hospital Emergency Department

ED - Triage, Resuscitation, Early Assessment Zone, Fast Track

ED Research Nurse (current)

Health and Safety Representative for ED - Unit 29315 (current)

NZNO Delegate Training Level 4



CANDIDATE STATEMENT

Our union needs to change. How? I helped write the current strategic plan, advocating for a member led union. A constitution that reflects this ideal where members priorities are heard, acted on, a union that empowers members to take the lead, and an infrastructure to support the realisation of members hopes for nurses and nursing in New Zealand is next. Right now, nurses must win fair and equitable pay and safe staffing to enable us to do our job the way we are meant to. In 2019, I co-wrote a successful remit to start the work towards safe staffing legislation. This must happen to keep our government, public/private nurse employers accountable. I am a delegate of 30 years with integrity, standing for President to work with all members so we can be Freed to care, proud to nurse. Want to know more? Please contact me. Go to <https://annedanielsforznopresident.wordpress.com/>

PREVIOUS RELEVANT EXPERIENCE

RGON - CCU, Medical, CRN, CNM ED.

Convenor/Delegate Thames Hospital/WDHB Regional Council.

Delegate leader for nurse colleagues on strike (1999 and 2021).

NMAC for NZNO Board of Directors for 6 years.

Nursing Research Committee Member/Conference Convenor/Chair.

Delegate Dunedin Hospital ED/Regional Council/2021 (current).

Liaison delegate and SDHB LPS negotiator/Reference Group (current).

DECLARATION OF CONFLICTS OF INTEREST

SDHB RN employee.

METHOD OF CAMPAIGNING

Website:

<https://annedanielsforznopresident.wordpress.com/>

Campaign will use email, phone, facebook and the above website.

Email	annednz@gmail.com
Phone	022 656 9208

Diane McCULLOCH



PROFESSIONAL QUALIFICATIONS

Master of Health Science Nursing
Bachelor of Health Science Nursing

CANDIDATE STATEMENT

NZNO is positioned to represent nurses and will bring about positive change. As a Board member, involved in strategic planning and governance I continue to learn. I owned my own business, am a clinical expert and am leading the current constitution review. I continue to champion nursing/medical and paramedic students, from these experiences I have been trained in and continue to learn about human resource development and accountability. My aim is that we will be a leading voice and have a seat at the table before decisions are made that effect our working environment. This will include increasing our membership, developing position papers, creating new alliances with government and industry, creatively involving students, and taking up important nursing issues. It would be my great honour to take these next steps with you as your President.

PREVIOUS RELEVANT EXPERIENCE

I display effective communication skills as a Board and committee member. My business enabled me to interact with staff and customers. I have the displayed character and integrity in my decisions within nursing and NZNO. I practice effective cross-cultural communication. I am self-aware and prioritize personal development. I develop others encouraging strategic thinking, innovation, and action by developing guidelines and protocols and training

DECLARATION OF CONFLICTS OF INTEREST

Board member NZNO
Workplace Delegate
Member Greater Auckland Regional Council

METHOD OF CAMPAIGNING

Personal Facebook page
Poster at work
Word of mouth- colleagues/friends

Email	dianemcc77@gmail.com
Phone	021 772 603

Tracey MORGAN



PROFESSIONAL QUALIFICATIONS

Postgraduate certificate in Primary Health Care Speciality Nursing in Wellchild/Tamariki Ora, New Zealand Royal Plunket Society/Whitireia Community Polytechnic, New Zealand, 2008

Registered General Nurse, Eastern Institute of Technology, New Zealand, 2006

CANDIDATE STATEMENT

I am the current Acting President for NZNO. I value the contribution of all members and their aspirations. I am a skilled Practice Nurse Manager who utilises an integrated partnership approach, and clinical and cultural expertise across governance and project boards. I have extensive knowledge of ensuring the voice of the people and their whānau are integrated using Models of Care as a way of normalising culturally responsive practices. I am committed to ensuring equity across systems and services and students, staff, whānau and communities are valued. I consistently integrate both Non- Maori and Māori Mātauranga, worldviews as an authentic contributor to innovation and change management. I am a positive role model who creates opportunities to engage with nurses. I am passionate about creating advanced nursing pathways and creating strategies for recruitment and retention of all Nurses while ensuring they are supported and have access to cultural supervision.

PREVIOUS RELEVANT EXPERIENCE

NERF Elected Board member
Te Aute College and Marae Board Trustee
Hawkes Bay DHB Nursing Midwifery Shared Governance
Te Poari NZNO
MWWL Waipatu
Nga Ringa Manaaki Maori Nurses Forum
NZNO Primary Health National Executive Committee
NZNO Te Rau Kokiri Project Team
Te Runanga Rep - Te Runanga Taurira and NSU

DECLARATION OF CONFLICTS OF INTEREST

I declare that I have to the best of my knowledge no conflicts of interest.

METHOD OF CAMPAIGNING

Facebook and other media channels.

Email	traymorg6@gmail.com
Phone	021 025 94927

Clivena NGATAI



PROFESSIONAL QUALIFICATIONS

Dip. Bus admin (Health Management)
Ba Health Science (Nursing)

CANDIDATE STATEMENT

My commitment to nursing is as strong now as it was when I first started. My vision for nursing is to promote excellence in patient care, contribute to and advocate for the development of nursing education programs and the ongoing professional development of members. Strengthening workforce planning, sustainability and leadership, and ensuring NZNO is engaged with their members and understands the issues that nurses today face.

Manaakitanga encompasses how I nurse today. Upholding the values of integrity, honesty, trust is my central focus ensuring the “mana” of both NZNO and nursing is upheld.

PREVIOUS RELEVANT EXPERIENCE

CHARGE NURSE MANAGER

My specialty is surgery. My main area is the perioperative setting; however, I have also run radiology department, district nursing and been a clinical service manager for a private practice. I have worked in Christchurch, Auckland, Hamilton and now Rotorua as the Charge Nurse Manager of Operating theatres.

DECLARATION OF CONFLICTS OF INTEREST

I hereby declare that I have no conflict of interest and will remain impartial and unbiased in my duties as a Board member of NZNO representing the nursing workforce.

METHOD OF CAMPAIGNING

Facebook and other media channels.

Email	clivenangatai@xtra.co.nz
Phone	027 485 2824

VICE-PRESIDENT ELECTION CANDIDATES

Three nominations were received for one Vice-President position.

Cheryl **HAMMOND**

PROFESSIONAL QUALIFICATIONS

RN, Post graduate diploma , EN

CANDIDATE STATEMENT

I'm currently working as a Clinical Nurse Specialist with 43years of experience, passion and enthusiasm is what I feel about nursing and its future. Nursing needs strong leadership to address current retention and recruitment issues, I believe I can provide this with my passion and leadership skills and my political awareness. Nurses need to be at the forefront for any change within health. As an active member of NZNO, National delegate and member of Regional Council, I understand NZNO diversity within its organisation and the roles others contribute to the organisation . I have governance, leadership/management experience and financial acumen, bringing a new voice to the table, with an opportunity to make a difference to nursing and ensure our membership stays strong. I believe in honesty, integrity and openness , I am dependable and knowledgeable and take my responsibilities and commitment seriously.



PREVIOUS RELEVANT EXPERIENCE

Past Board member and Audit and Risk Chair

Previous member Institute of directors

Managing and leading nursing teams

DECLARATION OF CONFLICTS OF INTEREST

None.

METHOD OF CAMPAIGNING

Facebook /hammondchez, email

hammondchez@xtra.co.nz, What's app and messenger.

Linkedin.

Email	hammondchez@xtra.co.nz
Phone	021 048 5664

Tracey MORGAN



PROFESSIONAL QUALIFICATIONS

Postgraduate certificate in Primary Health Care Speciality Nursing in Wellchild/Tamariki Ora, New Zealand Royal Plunket Society/Whitireia Community Polytechnic, New Zealand, 2008

Registered General Nurse, Eastern Institute of Technology, New Zealand, 2006

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PREVIOUS RELEVANT EXPERIENCE

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NZNO Te Rau Kokiri Project Team
Te Runanga Rep - Te Runanga Taurira and NSU

DECLARATION OF CONFLICTS OF INTEREST

I declare that I have to the best of my knowledge no conflicts of interest.

METHOD OF CAMPAIGNING

Facebook and other media channels.

Email	traymorg6@gmail.com
Phone	021 025 94927

Nano **TUNNICLIFF**



PROFESSIONAL QUALIFICATIONS

Diploma of Health Science (Nursing), Bachelor of Nursing, Post graduate certificate in musculoskeletal management, Post graduate Diploma in Nursing.

CANDIDATE STATEMENT

I am an active member who has been involved in all levels of NZNO. I have over 30 years' experience as a workplace delegate. I am currently a regional council member. I was a founding member on the National DHB delegates committee. I have been a NZNO negotiation team member, Board of Directors representative and former NZNO President. I am passionate about nursing and health.

I want to see improved transparency of governance processes at NZNO and will work towards the goal of the strategic plan to ensure that NZNO is a membership driven organisation. I will advocate for nurse patient ratios and delivery of pay equity to all NZNO members regardless of where they work.

I will work collaboratively with all NZNO members to ensure that our organisation delivers on NZNO members being "Freed to care, Proud to Nurse".

PREVIOUS RELEVANT EXPERIENCE

My diverse clinical nursing experience and NZNO membership activities have developed my governance skills, leadership skills and strategic abilities. My service record reflects my passion for nursing and health.

DECLARATION OF CONFLICTS OF INTEREST

Employee at CCDHB.

METHOD OF CAMPAIGNING

Social Media such as FaceBook and Twitter. E-mail: nanotunnicliff@gmail.com

Email	nanotunnicliff@gmail.com
Phone	027 422 1654

Kaiwhakahaere and Tumu Whakarae

You can read more about Kerri Nuku (as Kaiwhakahaere) and Titihuia Pakeho (as Tumu Whakarae) on the following pages.

No election for Kaiwhakahaere and Tumu Whakarae is required.

Kerri NUKU



PROFESSIONAL QUALIFICATIONS

Registered Nurse

CANDIDATE STATEMENT

I believe I have extensive and proven strategic intelligence and can promote and support the development of nursing leadership to strengthen our global nursing voice to allow us to be better advocates.

I believe in collectivism and solidarity which allows for diversity of ideas and collective knowledge so that we can work together to make change happen.

I have extensive and proven strategic intelligence and promote and support the development of nursing leadership to strengthen our global nursing voice to allow us to be better advocates and lobby our decision makers.

I have inclusively participated in health and social policy through partnership work that seeks to improve the health and wellbeing status of all peoples of Aotearoa, New Zealand.

I have lead strategic projects including the Waitangi Tribunal claims for pay parity for Māori and Iwi Provider nurses, represented the Council of Trade unions at the International Labour Organisation.

PREVIOUS RELEVANT EXPERIENCE

I have previously held the position of Kaiwhakahaere and have proven experience at Leadership level within NZNO. I also have extensive governance experience within Non-Government Organisation and Not For Profit Sector. I am also a member of the Institute of Directors and Arbitrators and Mediators New Zealand.

DECLARATION OF CONFLICTS OF INTEREST

Member of the Maori Relationship Board for the Hawke's Bay District Health Board.

Email	nukuz@xtra.co.nz
Phone	027 936 1626



PROFESSIONAL QUALIFICATIONS

2021

Current Tumuwhakarae o Te Poari/
NZNO Board Member

2020 – 2021

Current Chair Audit and Risk

Current Member Florence Nightingale
Select Committee

Current Member NZNO Awards Select Committee

Current Member NZNO Pharmac Awards Select
Committee

2017 - 2021

Current Tumuwhakarae Te Runanga o Aotearoa NZNO

Current member Board of Directors NZNO

Current Maori Health Iwi Representative BOPDHB

Current BOP/Tairawhiti Te Runanga member

Current BOP/Tairawhiti Regional Council member
BOPDHB workplace delegate

CANDIDATE STATEMENT

My Whanau, Iwi and Hapu are an integral part of my life which enhances my involvement at governance level as an active member of my marae as Kaikaranga. My Taha Wairua as an Awhina in the Ratana Church is also one of a higher position as my role includes assisting Apotoro at christenings, unveilings, tangihanga, blessings and whakamoemiti. I am a land court appointed chair and trustee for Anamaria Trust and currently a trustee on Pirihihi Whanau Trust in Tauranga Moana. I represent Ngāti Pukenga Iwi on the Bay of Plenty District Health Board Rūnanga. I am currently a senior registered nurse on the Kaupapa ward of Tauranga Hospital. My role as coordinator includes ensuring allocations of staff to patient ratio is equitable. I deliver holistic care to my patients from admission to discharge. My work in governance on a daily basis exists in all different aspects of my life.

PREVIOUS RELEVANT EXPERIENCE

Previous chairperson of BOP/Tairawhiti Te Rūnanga o Aotearoa NZNO representing my region at Te Poari. Currently an active member of BOP/Tairawhiti Regional committee. Represented my region at Te Poari at a governance level. Am current Tumuwhakarae (Kaiwhakahaere vice-chair) for two terms. Represent my Iwi Ngāti Pukenga within the BOPDHB.

DECLARATION OF CONFLICTS OF INTEREST

None.

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