

CHERYLY HAMMOND STATEMENT OF SKILLS AND EXPERIENCE

NZNO Board Election

Engagement with NZNO and Commitment to NZNO's Vision

I have been an active member and delegate for NZNO for many years. Including the following

- Delegate
- National Delegate
- Regional council member and past chair
- Member of JAG (Joint action group) at DHB
- NZNO Leadership Section, NZNO Tapuhi Mana Whakatipu
- NZNO/DHB MECA Negotiation team
- Member of Nursing and Midwifery advisory Committee (NMIC)
- Membership committee
- Previous Board member including chair of the Audit and Risk Committee

As a member of NZNO I am committed to NZNO VISION OF " Freed to Care, Proud to Nurse" to represent members in promoting nursing and Midwifery to hear their voice in improving health of all New Zealanders the people of Aotearoa.

Understanding of Nursing and the wider health sector

As a nurse we are in a prime position to help and develop strategies for developing nursing and contributing to the health services and systems for the future. Nurses and NZNO need to be politically aware, to have influence over policies that effect nursing and the health of the people of Aotearoa. Nurses have the power to make changes we need to ensure our voices are "heard" we are one of the largest work forces in health so we should have strong leadership to empower us to lead our vision. Nursing is in crisis with shortage of nurses not only here in Aotearoa but world -wide and never been so much demand on the profession, this is our opportunity to take the lead in developing future nurses, have sustainable plan in retaining our current workforce and have a plan to recruit and expand the future nursing work force. NZNO working with other stakeholders should be able to achieve this goal. The recent announcement of replacing DHB'S with " Health New Zealand " is a great opportunity for nurses to contribute to leading change for the benefits of the people of Aotearoa.

Business and Commercial acumen

As a previous Board member and experience as a leader/manager, I am aware of the skills required to managing budgets and services . I understand the accountability and responsibility, when making decisions, developing my skills through good mentorship and support as achievements in business is a team effort. Understanding the business/ organisation, what they are about helps you to ensure you make the correct decisions in taking the organisation forward. Ensuring NZNO remain solvent and connected to their stakeholders, to achieve the vision of the organisation.

Governance

Good governance is adding value and leadership to the organisation, by developing a strategy to guide the organisations direction. It's about teamwork, working together by embracing debate and diversity, to listen and be respectful to different views and prospective. Governance to me is about integrity, honesty and openness, it's about commitment, developing relationships, holding people to account, keeping the organisation solvent and ensuring it meets its financial requirements and reporting obligations.

NZNO's commitment to te Tiriti o Waitangi , Tikanga Māori, Maturanga Māori and NZNO's commitment to bicultural values and the role of Te Rūnanga o Aotearoa

I support and embrace NZNO's commitment to the te Tiriti o Waitangi by working with te Poari to consult with the board, to provide a Māori prospective on governance issues. The Kaiwhakahaere and Tuma Whakarae are joint leaders with the president and vice president to lead NZNO and to ensure the commitment to te Tiriti o Waitangi and partnership providing Māori voice and prospective is heard at governance table ensuring the NZNO Strategic vision embraces Tikanga Māori and Te Ao Māori/ Māori world view. Working together ensures NZNO builds a strategy that has value and is respectful and benefits NZNO members and the people of Aotearoa.

“ Me haere tahi tātou mō te Hauora me te oranga o ngā iwi katoa o Aotearoa”

“ Let us journey together for the health and wellbeing of the people of Aotearoa”