



The College of Emergency Nurses, AGM 3 November 2016 Policy Remit

The National Committee of the College of Emergency Nurses New Zealand (CENNZ) wish to present the following CENNZ Policy Remit for voting at CENNZ AGM 3rd November 2015.

Recommendation: The National Committee of the College of Emergency Nurses New Zealand recommends that the College of Emergency Nurses New Zealand membership endorse the College of Emergency Nurses Knowledge and Skills Framework 2016.

Background

The College of Emergency Nurses' (CENNZ) aims to promote excellence in emergency nursing within New Zealand/Aotearoa through the development of frameworks for clinical practice, education and research. The intention of the Knowledge and Skills Framework (KSF) is to support this aim by providing guidance to all nurses who work in the specialty of emergency nursing, across the broad range of emergency nursing contexts, from community based acute healthcare centres to hospital emergency departments. Improving patient outcomes and in particular the patient experience of care is one of the goals of emergency nursing. The development of a knowledge and skills framework is a tool to help achieve this, through strengthening nurses' capacity and understanding as well as heightening awareness of areas for further improvement.

The framework is necessarily generic to accommodate the breadth and diversity of emergency nursing and represents a scaffold on which to individualise the needs of the profession. It is not designed to be a highly prescriptive document but one which will guide individual nurses and service leaders to formulate professional development and service requirements. The framework may also be used in conjunction with sub-specialty best practice guidelines.

Development

Following endorsement from the CENNZ national committee and an announcement at the 2014 CENNZ conference, emergency nurses representing various roles and communities across New Zealand joined to form a working group to develop the framework. Over the past 2 years the working group have identified, discussed and debated the essence of emergency nursing and the knowledge and skills that emergency nurses possess across all levels. The framework is a living document which will keep evolving and developing as the needs of the patients and the workforce change over time.

Consultation

During the development of the framework the working group have consulted widely with its membership and key stakeholders. Consultation was first sought in October 2015 where 55 emergency nurses attended two workshops at the 2015 CENNZ National conference. The K&S working group members presented the 6 key aspects of care which had been identified and the participants discussed how these applied to emergency nursing. This discussion informed the further development of the framework. In May 2016 further consultation was sought via an on line survey which was distributed to all CENNZ members and 18 key stakeholders. Fifty-six submissions were received of

which 32 were complete. Twenty five submissions were from individuals and 7 represented groups. The working group had a 2 day workshop in July to review and incorporate the feedback into the final document. The CENNZ KSF working group and the CENNZ National committee would like to thank its members and the key stakeholders who provided feedback during the consultation process.

Acknowledgements

The College of Emergency Nurses acknowledges the contribution of the Knowledge and Skills Framework working group, its membership, NZNO and individuals who provided input into the development of the framework.

Endorsement

After the CENNZ membership has voted favourably on approving the emergency nurses K&SF it will be forwarded to the NZNO CEO and the NZNO board will be advised. Following NZNO board advisement the framework will be submitted to the National Nursing Consortium for endorsement and will be formally published.

The Knowledge and Skills Framework can be viewed on the CENNZ website:

http://www.nzno.org.nz/groups/colleges_sections/colleges/college_of_emergency_nurses/conferences_events