

# Panel discussion: Enrolled Nurse Supported into Practice Programme

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ENROLLED NURSE CONFERENCE 2015



**Enrolled Nurse Section**  
NEW ZEALAND NURSES ORGANISATION

# Panellists:

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**Honourable Minister Peter Dunne** – Associate Minister of Health

**Marilyn Head** – Senior Policy Analyst – NZ Nurses Organisation

**Wendy Scott** – Academic Leader for the Diploma of Enrolled Nursing and the Bachelor of Nursing Pacific – Whitireia Community Polytechnic

**Andrea McCance** – Director of Nursing and Midwifery – Capital and Coast District Health Board

**Lucy Prinsloo** – Diploma of Enrolled Nursing Programme – Southern Institute of Technology



# Setting the scene – Enrolled Nurse workforce (NCNZ annual report, 2014).

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- 2871 ENs with annual practising certificates
- 2828 worked in direct care roles
- Median age 55
- **81%** had been working for more than **15** years
- 8% had been working for fewer than 6 years



# EN graduates destination data 2012-2014

## Nurse Educators in the Tertiary Sector

Year	Graduates	Graduates employed as an EN	Not working as an EN	Unknown
2012 October*	135	75 (56%)	56	(4)**
2012 November*	39	27 (67%)	11	(1)**
2013 November	59	25 (42%)	21	(13)**
2014 November	38	14 (37%)	16	(8)**
<b>Totals</b>	<b>271</b>	<b>141 (52%)</b>	<b>104***</b>	<b>(26)**</b>

- \*2 cohorts data
- \*\*Limitations: not all graduates submit data
- \*\*\* no follow-up data regarding employment



# Key nursing policy statements

*“The report also shows how the reinstatement of enrolled nurse education has had a positive effect on nursing supply and the importance of incorporating enrolled nursing into future models of care, Pg 5”* **NCNZ**

*“Current employment practice, models of care and variable local policies can result in barriers to enrolled nurses contributing to their potential. It is important that nurse leaders and others develop models of care, orientation programmes and policies and guidelines to make the most of enrolled nurses’ skills and knowledge.”*  
**Ministry of Health (MOH) fact sheet**

*“When the skill mix in the health care team includes enrolled nurses working with registered nurses, health care assistants, or other clinicians, we expect to see safe, high- quality nursing care, and improved workforce productivity. The Ministry of Health and national nursing organisations are committed to supporting enrolled nurses to work to the full extent of their scope of practice, Pg 15.”* **National Nursing Organisations’ report to Health Workforce New Zealand**



Future opportunity:

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