Membership Application & Information

NEW ZEALAND NURSES ORGANISATION
REGISTERED UNION – PROFESSIONAL ASSOCIATION

NZNO online
Our website
www.nzno.org.nz
has all the information you need to join, get involved in membership groups, discover our campaigns, read the latest submissions on nursing matters and keep up to date with NZNO work.

Like our Facebook page
www.facebook.com/NZNursesOrganisation and take the opportunity to find out about important NZNO events, have your say and enter the occasional competition.

You can follow the NZNO blog
nznoblog.org.nz
to get a more in depth view of the issues NZNO is working on, and to participate in the conversation.

Join the Nurses Station
www.nznursesstation.org
a website for younger nurses. The site has discussion forums, information about nursing careers and much more.

MAR2019
Making members’ voices heard

The New Zealand Nurses Organisation (NZNO) is both a professional association and registered union, one of the biggest and strongest in New Zealand because of our active membership. As an NZNO member you are encouraged to be an active member of NZNO activities through:

» regional council meetings, regional conventions, colleges and sections, NZNO’s annual general meeting, Te Rūnanga o Aotearoa (Māori representation within NZNO);
» attending regular workplace meetings;
» encouraging potential members to join;
» being involved in campaigns;
» becoming a representative/delegate (workplace, Te Rūnanga or college/section committee member); and
» providing expert nursing advice to government agencies.

Education

As a member of NZNO, you will have access to further education and training through a range of seminars and educational activities, including:

» worksite-based education sessions;
» professional conferences;
» locally-run education days, seminars; and
» scholarships which are particularly useful for nursing students and those wishing to pursue further nursing education.

Up-to-date information

As an NZNO member you will have access to the following:

» Kai Tiaki Nursing New Zealand 11 times a year – a magazine devoted to the issues that affect you;
» colleges and sections journals and newsletters;
» regular newsletters to various sector members;
» information that can assist you in your professional practice;
» many other leaflets, newsletters and publications that provide useful information around specific issues;
» a specialist library collection; and
» an annual subscription to NZNO’s research journal Kai Tiaki Nursing Research.
Information & advocacy
As a member, you can get information from NZNO’s trained union delegates, college and section members, and from our member support centre. These frontline staff are supported by NZNO organisers, professional nursing advisers, employment lawyers and medico legal lawyers.

We can provide practical information and advocacy about any issues in your workplace:

» if you have questions about, eg your pay, holidays, scope of practice, investigations or professional development plan;
» if you think you have been treated unfairly;
» if you could be or have been dismissed;
» if your job is being changed or you are made redundant;
» if you think that something unethical is happening; and
» if you are concerned about your health and safety.

Together, we provide information and advocacy for you.

Legal costs
NZNO provides indemnity insurance for its members for claims related to their practice. NZNO indemnity insurance provides, at no additional cost;

» cover for up to $500,000 for each claim, to a total of $1,000,000 per year. These amounts include legal costs but there is a maximum of $200,000 per annum for criminal defence costs.
» NZNO has its own in-house legal team and pays any excess under the policy.
» the NZNO policy covers you 24 hours a day, seven days a week, whether you are on or off duty, anywhere in the world, except Canada and the USA, however it only covers you for the first ninety (90) days away from New Zealand. We therefore recommend that you arrange separate indemnity insurance if you are moving to work overseas.
» please note: you are not covered if the claim relates to a time when you were under the influence of alcohol or drugs.
» NZNO’s insurers may need to be notified if a member is working as a Lead Maternity Carer.
Working with you to get a collective agreement

NZNO members can be covered by a collective agreement and share terms and conditions of employment. Instead of talking individually to your employer about your pay and conditions, we can do it together.

» as a group, workers are stronger, and can demand improved conditions and pay.
» all NZNO members decide what changes are needed, eg pay rates, penal rates.
» a team negotiates with employers.
» the option of industrial action is available, if needed by members.

Members on an individual agreement

NZNO can provide phone advice on enforcement of your individual agreement.

NZNO for and with you!

Become a member of New Zealand’s largest health union and professional association, NZNO, and be in a position to take advantage of all the benefits of membership.

Contact details

Email: nurses@nzno.org.nz
Website: www.nzno.org.nz
Member support centre: (Toll free) 0800 28 38 48

Our member support centre is available to members Monday to Friday 8am to 5pm.

A trained call adviser will ensure you receive the support and advice you need.
NZNO sections & colleges - professionals making a difference

NZNO is proud of its network of 20 specialty sections and colleges. They bring thousands of nurses with common interests together.

If you are passionate about your specialty and want to be engaged in professional debates and developments then this is an opportunity to do so. Colleges and sections are run by members, for members. No other national organisation offers nurses and other health workers the opportunity to meet and develop their collective knowledge and strength in this way.

Check out the website at www.nzno.org.nz/join_sections_and_colleges

Scholarships and grants

Several sources of funding in the form of scholarships and grants are available to NZNO members.

The NZNO administered Nursing Education and Research Foundation (NERF) manage many of these funds.

The range of scholarships and grants include the following categories:

» book grants
» undergraduate study
» postgraduate study
» research
» short courses/conference registrations
» and many more

Full details on the scholarships and grants available can be viewed at www.nzno.org.nz/scholarships

Member Benefits

In addition to the practical advice and guidance available to NZNO members, we offer a benefits that are generally not available to the public. To find out more see our benefits page at www.nzno.org.nz/membership/benefits
### MEMBERSHIP FEE  EFFECTIVE FROM 1 APRIL 2019

<table>
<thead>
<tr>
<th>Category</th>
<th>Annual</th>
<th>Half Yearly</th>
<th>Quarterly</th>
<th>Monthly (20th)</th>
<th>Twice Monthly (14th &amp; 28th)</th>
<th>Fortnightly</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Registered nurses and midwives, Health Professionals New Zealand members not affiliated to their professional bodies and not mentioned elsewhere:</td>
<td>$553.20</td>
<td>$276.60</td>
<td>$138.30</td>
<td>$46.10</td>
<td>$23.05</td>
<td>$21.28</td>
</tr>
<tr>
<td>2. Enrolled nurses, registered obstetric nurses and College of Midwives members, Health Professionals New Zealand members with affiliations to their own professional bodies:</td>
<td>$441.84</td>
<td>$220.92</td>
<td>$110.46</td>
<td>$36.82</td>
<td>$18.41</td>
<td>$16.99</td>
</tr>
<tr>
<td>3. Caregivers, health care assistants, aides, Karitane nurses, clerical, non-clerical support workers and all other support workers:</td>
<td>$332.88</td>
<td>$166.44</td>
<td>$83.22</td>
<td>$27.74</td>
<td>$13.87</td>
<td>$12.80</td>
</tr>
</tbody>
</table>

### REDUCED FEE CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Annual</th>
<th>Half Yearly</th>
<th>Quarterly</th>
<th>Monthly (20th)</th>
<th>Twice Monthly (14th &amp; 28th)</th>
<th>Fortnightly</th>
</tr>
</thead>
<tbody>
<tr>
<td>4. Caregivers, health care assistants, aides, Karitane nurses, clerical, non-clerical support workers and all other support workers who have declared their income to be less than $26,000 gross per annum. <strong>DOES NOT INCLUDE RNs/RMs/ENs.</strong> * refer below</td>
<td>$261.60</td>
<td>$130.80</td>
<td>$65.40</td>
<td>$21.80</td>
<td>$10.90</td>
<td>$10.06</td>
</tr>
<tr>
<td>5. Low income earners (if approved by NZNO); members who have declared their income less than $19,000 gross per annum: <strong>DOES NOT INCLUDE RNs/RMs/ENs.</strong> * refer below</td>
<td>$207.60</td>
<td>$103.80</td>
<td>$51.90</td>
<td>$17.30</td>
<td>$8.65</td>
<td>$7.98</td>
</tr>
<tr>
<td>6. Reduced fee earners (if approved by NZNO); those on full parental and full-time postgraduate study leave, members not in nursing practice/unwaged, enrolled bridging students working part-time, members of another union affiliated to the CTU:</td>
<td>$207.60</td>
<td>$103.80</td>
<td>$51.90</td>
<td>$17.30</td>
<td>$8.65</td>
<td>$7.98</td>
</tr>
</tbody>
</table>

* **REDUCED FEES**
  - At AGM in September 2009 a remit was passed excluding RNs/RMs and ENs from the REDUCED FEE category.
  - A new reduced fee rate for those earning less than $26,000 gross per annum was introduced. * See rate chart above.
  - Members earning less than $19,000 gross per annum qualify for the low income category.
  - A declaration of income needs to be made each year of membership.

### STUDENT MEMBERSHIP FEES

<table>
<thead>
<tr>
<th>Category</th>
<th>Free</th>
<th>$43.96</th>
<th>$45.55</th>
<th>$89.51</th>
</tr>
</thead>
<tbody>
<tr>
<td>7. Students in their first year of study in the BN, midwifery or enrolled nurse programme</td>
<td>Free</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. Students in their first year of study in the BN, midwifery or enrolled nurse programme who wish to receive their own copy of Kai Tiaki Nursing New Zealand:</td>
<td>$43.96</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9. Students of nursing, midwifery or enrolled nursing in second, third and subsequent years of study and those retired from nursing but wishing to retain membership:</td>
<td>$45.55</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10. Students of nursing, midwifery or enrolled nursing in second, third and subsequent years of study and those retired from nursing but wishing to retain membership with their own copy of Kai Tiaki Nursing New Zealand:</td>
<td>$89.51</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note:** Students who are also working full time or part time in any of the membership categories (eg caregiver etc) are required to pay the membership fee that applies to the work that they do. They can also apply for the reduced fee category. *Refer 4, 5 & 6.

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The Board of Directors has a set criteria for special consideration of a reduced fee option for RNs, RM and EN.

*Details on www.nzno.org.nz*
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NZNO library

As an NZNO member you can access the services of our library which offers:

- a range of books, journals, publications and historic nursing publications
- access to online journals/databases
- regular library newsletters
- topic based resource lists
- research assistance

For more information please check out our website www.nzno.org.nz/library

Kai Tiaki Nursing Research - annual journal

*Kai Tiaki Nursing Research* is an annual subscription only journal. It has showcased New Zealand nursing research since June 2010.

Kai Tiaki Nursing Research is an internationally double-blinded peer reviewed research journal publishing original, full-length research manuscripts from New Zealand-based nurse researchers (or other researchers where the research can be shown to have particular relevance to nursing in New Zealand).

More information and subscription application is available at www.nzno.org.nz/KTNR

Health Insurance

Accuro Health Insurance has been in partnership with NZNO since 1971.

The Accuro Day to Day FREE product is for new NZNO members and students with 12 months FREE healthcare benefits worth up to $600,00. It costs you nothing.

Tick the box on this application form to receive your FREE 12 months cover and your Accuro welcome pack with be with you soon.

For further details go to accuro.co.nz/nzno or call 0800 ACCURO
New Zealand Nurses Organisation Application for Membership

Fill in the form below or head to www.nzno.org.nz/membership/join_now and fill in the form online

Personal information
Surname or Family name
Given or First names
Postal address
Postcode:
Preferred Contact: (please tick one) Phone Mobile Email
Date of Birth
Gender: Male Female Gender Diverse
Which ethnic group or groups do you belong to:
NZ European/Pakeha Other European
Māori
Samoan Cook Island Māori Tongan
Nesian Tokelauan Fijian
Other Pacific Filipino Other South-East Asian
Chinese Indian
African Other (Please specify)

Source: NZ NO 2006

Health Insurance:
As a benefit of your NZNO membership would you like to receive 12 months FREE Health Insurance underwritten by Accuro?
Yes No

NZNO can provide phone advice on enforcement of your employment agreement, and professional liability. I understand NZNO offers a range of services including expert advice in employment and medico-legal law. In the event of a legal issue, NZNO reserves the right to make decision concerning NZNO representation on the issue. I shall remain a member until I advise otherwise by writing to the NZNO office.

The above statement is true and correct.
Signature Date

Employment details
Name of the employer you currently work for and the location of your main workplace/worksite (eg Capital & Coast DHB, Wellington Hospital)

Position held
Ward/Work area/Speciality at main workplace
Name and location of your secondary workplace/worksite (if any)

Qualifications & affiliations
What professional qualifications do you have? (eg Bachelor's Degree in Nursing)

Do you belong to any other union or professional organisation?
No Yes

Your Certificate/Membership Number

Please attach proof*

Declaration
I agree to abide by the rules of NZNO and authorise NZNO to act as my representative in all matters relating to my employment, including the negotiation and enforcement of my employment agreement, and professional liability. I understand NZNO offers a range of services including expert advice in employment and medico-legal law. In the event of a legal issue, NZNO reserves the right to make decision concerning NZNO representation on the issue. I shall remain a member until I advise otherwise by writing to the NZNO office.

The above statement is true and correct.
Signature Date

Authority to deduct NZNO subscription from salary/wages
Please complete authority slip and forward to your payroll office.

Full name of applicant
Name of employer

The current subscription per fortnight to be deducted from my salary/wages is $.

I authorise my employer to deduct the up-to-date NZNO fees from my salary/wages and to pay this amount to the New Zealand Nurses Organisation, PO Box 2128, Wellington 6140. The value of such subscription will be advised by NZNO from time to time. This authority remains in force until cancelled in writing.

Signature Date

Reduced fee subscription
Please complete this section if you wish to apply for the reduced fee subscription.

I declare that my individual earnings are less than $26,000 gross per annum and wish to apply for the low income subsidy. Refer to Membership Fee table.

Name Membership Number

The above statement is true and correct.
Please review / check that you have completed the following, before returning the form to us.

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Authority to accept Direct Debits

Please complete ONLY if you are paying by direct debit. DO NOT detach from application form.

Name of account:

Bank Account from which payments to be made:

Account Number:

Checklist

Personal information section

Employment details section

Qualification & affiliation section (including proof of affiliated membership if required)

Declaration signed

Authority to deduct subscription from salary/wages

Reduced fee subscription (completed/signed if applicable)

Direct Debit authority (completed/signed if applicable)

Subscription payment section

Please determine your subscription rate and invoice frequency rate from the chart overleaf and show below

$ monthly OR $ quarterly

INVOICE

For Bank Use Only

Recorded by:

Date Received:

Membership No:

PAYER PARTICULARS

PAYER CODE

PAYER REFERENCE

NZ NO SUB

For further information in writing to debit my/our account with you all amounts which will be transferred to your bank this Direct Debit Authority.

Bank Account from which payments to be made:

Bank branch:

town/city:

Information to appear on my/our bank statement: (To be completed by Initiator)

Membership does not commence until initial payment is received.

INITIAL PAYMENT

Payment option. Paying by Direct Debit does not attract any bank fees for you.

DIRECT DEBIT

Please determine your subscription rate and invoice frequency rate from the chart overleaf and show below

$ monthly OR $ quarterly

Credit card, please complete the details under Credit card (initial payment)

Credit card details are: (Only Visa and Mastercard accepted)

Visa

Mastercard

Credit card number:

Expiry date:

Cardholder’s name:

Cardholder’s address:

Cardholder’s signature:

Date:

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Mastercard

Credit card number:

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Cardholder’s name:

Cardholder’s address:

Cardholder’s signature:

Date:

Your Signature(s)

For Bank Use Only

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Your Signature(s)
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Publications

NZNO produces a variety of publications to keep members informed and up to date about current issues.

If you are after practice guidelines, fact sheets about nursing, pamphlets on employment issues or are looking for a copy of our annual report, you will find it on our publications page www.nzno.org.nz/publications

» core documents - fundamental to the values, beliefs and priorities of NZNO.
» education and professional development
» employment
» policy, regulation and legal
» research

Workplace rights

On our website you will find topic-based information and resources collated by us here at the New Zealand Nurses Organisation www.nzno.org.nz/workplace_rights

Topics we currently have written support for:

» public holidays
» workplace bullying
» employment investigation or disciplinary meetings
» Internationally qualified nurses
» casual employment
» parental leave
» annual leave calculations
» health & safety
» DHB sector sick & domestic leave

If you require assistance with a workplace issue, please call the member support centre on 0800 28 38 48
NZNO online

Our website www.nzno.org.nz has all the information you need to join, get involved in membership groups, discover our campaigns, read the latest submissions on nursing matters and keep up to date with NZNO work.

Like our Facebook page www.facebook.com/NZNursesOrganisation and take the opportunity to find out about important NZNO events, have your say and enter the occasional competition.

You can follow the NZNO blog nznoblog.org.nz to get a more in depth view of the issues NZNO is working on, and to participate in the conversation.

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